

ADMINISTRATIVE INTERNAL USE ONLY**ROUTING AND RECORD SHEET**

SUBJECT: (Optional)

OPM Draft Bill to Establish Special Pay Rates
for Certain Federal Employees

FROM:

EXTENSION

NO.

C/PMCD

DATE

8 JUN 1984

TO: (Officer designation, room number, and
building)

DATE

OFFICER'S
INITIALSCOMMENTS (Number each comment to show from whom
to whom. Draw a line across column after each comment.)

RECEIVED & FORWARDED

1 DD/PA&E

8 JUN 1984

6/8

Bgc

2.

3.

Legislation Div/OLL
7B24 Hqs

4.

5.

6.

7.

8.

9.

10.

11.

12.

13.

14.

15.

STAT
STAT
STAT

STAT

STAT
13**ADMINISTRATIVE INTERNAL USE ONLY**

ADMINISTRATIVE - INTERNAL USE ONLY

8 JUN 1984

MEMORANDUM FOR:
Legislation Division, OLL

VIA: Deputy Director for Policy Analysis
and Evaluation

FROM:
Chief, Position Management and
Compensation Division, OP

SUBJECT: OPM Draft Bill to Establish Special Rates of Pay
for Certain Federal Employees

STAT

STAT

1. We have reviewed the OPM draft bill concerning special pay rates and your draft Agency response, and concur with your draft response. The OPM draft bill represents a significant step forward in the Federal sector in recognizing that there are unique circumstances other than direct pay comparability which dictate that higher rates be paid to attract and retain employees for an organization. This is the first acknowledgement by OPM that additional flexibility is needed in the Federal pay system and is a very hopeful note.

2. Your draft response is clearly correct in maintaining our distance from OPM and Title 5, while at the same time supporting the principles inherent in the proposal. It will help to set the stage for later pay initiatives the Agency may wish to broach with OMB and the Congress.

STAT

ADMINISTRATIVE - INTERNAL USE ONLY